



Substitute Teacher — Special Needs Private School

It's a Sensory World! Academy · Farmers Branch, TX

Job type: Part-time, as-needed (PRN)

Pay: \$15.00–\$20.00 per hour

Schedule: Weekdays, school hours only — no nights, no weekends

Who We Are

It's a Sensory World! (ISW) is a Cognia-accredited private nonprofit Academy in the Dallas–Fort Worth area serving children and young adults with sensory, communication, and developmental differences. Our nine classrooms run on the DIRFloortime® model — a relationship-based, neurodiversity-affirming approach where connection comes first and every student is met where they are developmentally. We are a school where kids are genuinely known, and where the adults who show up for them matter enormously.

The Role

Our students count on familiar rhythms and steady relationships — and a great substitute keeps both intact when their teacher is away. As an ISW Substitute Teacher, you'll step into classrooms across our program to keep our students' days safe, supportive, and consistent. You'll never be dropped in without support: lesson plans, routines, classroom assistants, and therapists are all in place. Your job is presence, patience, and follow-through.

What you'll do:

- Maintain a warm classroom environment rooted in relationship-based, sensory-informed practices
- Follow the lesson plans, routines, and individualized supports established by the classroom teacher
- Support students' communication, regulation, and engagement throughout the day
- Collaborate with classroom assistants, therapists, and support staff
- Leave clear notes for the returning teacher on the day's activities
- Coordinate your availability with our program coordinators — you choose the days you're available

What We're Looking For



Required:

- Experience working with children (classroom, childcare, therapy, or camp settings)
- Patience, warmth, and calm under pressure — our students' regulation starts with yours
- Reliability: when you accept an assignment, our students and team are counting on you
- Ability to pass a background check
- CPR/First Aid certification, or willingness to obtain (we can help)

Preferred (not required):

- Experience with autism, developmental disabilities, or special education (RBT, paraprofessional, SpEd aide, ABA, or similar)
- Coursework or a degree in education, psychology, child development, or a related field
- Familiarity with DIRFloortime®, sensory integration, or relationship-based approaches

Why Sub With Us

- **Predictable hours:** weekday school hours only — ideal for graduate students, parents, semi-retired educators, and anyone building a flexible schedule
- **Real training:** orientation to our DIRFloortime® model and the routines of the classrooms you'll serve — you'll grow professionally, not just fill a seat
- **A genuine pathway:** substitutes who know our students and our model are the first people we consider when permanent classroom openings arise; ISW's four-tier teaching career pathway (Assistant → Associate → Lead → Expert Teacher) is open to substitutes who want to grow with us
- **A mission you can feel:** small classrooms, high support, and students who will absolutely make your day

How It Works

Substitute assignments are scheduled on an as-needed basis around the availability you set. Tell us the days you can work; we'll reach out when our classrooms need you. Pay is hourly for all hours worked, via direct deposit.

It's a Sensory World! is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. All employment decisions are made without regard to race, color, religion, sex, national origin, age, disability, or any other protected status. - skills for this job for my posting please